## RIGHTS AND DUTIES OF EMPLOYEES FOR THE COMMITMENT TO SUSTAINABILITY

## **EMPLOYEE RIGHTS**

- 1. Know the sustainability policy of the hotel.
- 2. Identify policies and guidelines for the provision of Now Hotel services
- 3. Know the information on environmental, socio-cultural and economic aspects impacting NOW HOTEL
- 4. Be treated equally and under no discrimination whatsoever.
- 5. Enjoy clean and adequate spaces for the provision of services.
- 6. Obtain knowledge about tourist sites in the region endangered fauna and flora at the regional and national level, the Law on the Sexual Exploitation of Children and Teenagers (ESCNNA) and the fight against illegal trafficking in cultural property in Colombia

## **EMPLOYEE DUTIES**

- 1. To work for the fulfillment of programs of tourist sustainability of our hotel.
- 2. Do not affect the natural resources of our region and our country.
- 3. Recognize the culture, beliefs, traditions and habits of our region and show respect for them.
- 4. Identify smoke-free zones.
- 5. Accomplish the requirements and recommendations of the service.
- 7. Perform the regulations for the prevention of Sexual Exploitation of children and Teenagers (ESCNNA)
- 8. Prevent the illegal traffic of goods of cultural interest in Colombia and care for the flora and fauna of our region and country.